

Council Policy

Council Policy Name: Work Health & Safety

Responsible Directorate: Finance & Corporate Services

Version: ADOPTED

1. PURPOSE

- 1.1. The purpose of this Policy is to demonstrate the commitment of the City of Busselton to providing and maintaining a healthy and safe environment for all people at City of Busselton Workplaces.

2. SCOPE

- 2.1. This Policy is applicable all City of Busselton Workplaces.

3. DEFINITIONS

Term	Meaning
Policy	this City of Busselton Council policy titled "Work Health & Safety"
Workplace	A place where work is carried out for a business or undertaking and includes any place where a Worker goes, or is likely to be, while at work. (WHS s.8)

4. STRATEGIC CONTEXT

- 4.1. This Policy links to Strategic Theme 4. LEADERSHIP – a Council that connects with the community and is accountable in its decision making, of the City's Strategic Community Plan 2021 and specifically the following Strategic Priority:
- a. 4.4: Govern a professional organisation that is healthy, capable and engaged.

5. POLICY STATEMENT

- 5.1. The City of Busselton regards the provision of a healthy and safe work environment as fundamental to all organisational activities and essential to maintaining high standards of organisational sustainability, performance and governance.
- 5.2. Council will allocate resources to achieve the health and safety objectives of the City of Busselton.
- 5.3. The CEO will be responsible for:
- a. developing and maintaining an organisational culture with a high level of health and safety awareness through a continuous improvement process of consultation, communication, information provision, training and accountability; and
- b. ensuring the development, implementation and maintenance of a Work Health and Safety Management System.

6. RELATED DOCUMENTATION / LEGISLATION

- 6.1. *Work Health & Safety (WHS) Act 2020*
- 6.2. *Work Health & Safety (WHS) Regulations 2022*

7. REVIEW DETAILS

Review Frequency		3 yearly		
Council Adoption	DATE	11 May 2022	Resolution #	C2205/096
Previous Adoption	DATE	10 October 2018	Resolution #	C1810/203