



ITEMS FOR DEBATE – COUNCIL MEETING 11 AUGUST 2021

ADOPTION BY EXCEPTION RESOLUTION

RECOMMENDATION

That the Committee Recommendation for item 12.1 and the Officer Recommendations for items 14.1, 15.1, 16.2 and 17.1 be adopted en bloc:

- 12.1 Policy and Legislation Committee - 28/7/2021 - FINALISATION OF POLICY RECOMMENDATIONS IN THE GOVERNANCE SYSTEMS (GSR) REVIEW
- 14.1 RFT 12/21 BUSSELTON FORESHORE EAST REDEVELOPMENT
- 15.1 CEO KPI - ECONOMIC DEVELOPMENT
- 16.2 ADOPTION OF THE CITY OF BUSSELTON COMMUNITY ENGAGEMENT FRAMEWORK
- 17.1 COUNCILLORS' INFORMATION BULLETIN

ITEMS TO BE DEALT WITH BY SEPARATE RESOLUTION (WITHOUT DEBATE)

Item No.	Item Title	Reason
16.1	ADOPTION OF THE CORPORATE BUSINESS PLAN 2021 – 2025	Absolute Majority Required

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12.2	Policy and Legislation Committee - 28/7/2021 - PROPOSED COUNCIL POLICY: CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW	Pulled by Officers	Page 10
<p><u>AMENDED RECOMMENDATION</u></p> <p>That the Council:</p> <ol style="list-style-type: none">1. Adopts the proposed Council policy ‘Chief Executive Officer Performance Review’, (the Policy) as per Attachment A, and inclusive of Committee amendments as per Attachment B and the following further amendments:<ol style="list-style-type: none">a. Addition of a new point (a) at 5.3 – “as soon as practicable after their appointment, complete appropriate training in the conduct of CEO performance reviews. Note this requirement does not apply until after the 2021 Council elections”;b. Amendment of 5.5 to read – “If the panel does not have the resources and / or expertisec. Removal of a gender specific term in 5.17.2. Appoints the Mayor Cr Grant Henley and of the following two of the following nominated* Councillors to be elected by way of a ballot to form a the CEO Performance Review Panel for the purposes of undertaking the 2021 performance review process, noting that a new CEO Performance Review Panel will be appointed in line with the proposed Council Policy post the 2021 local government elections.<ol style="list-style-type: none">a. Cr Phill Croninb. Cr Jo Barrett-Lennardc. Cr Ross Pained. Cr Paul Cartere. Cr Kelly Hick<p><i>* Other Councillors may still nominate before the ballot is conducted.</i></p>			
<p><u>REASONS FOR AMENDMENT</u></p> <p>An amendment to 5.3 is proposed to the Policy following a discussion at agenda briefing in relation to the importance of Panel members undertaking appropriate training. Officers feel it is valuable to include this as a requirement for Panel members, noting that it is not proposed to apply until post the 2021 October elections (as it is not practical for Panel members appointed to undertake the 2021 CEO performance review). Two other minor amendments are also proposed to improve readability of the policy.</p> <p>Recommendation 2 has been amended to reflect the nominations received for the 2021 CEO performance review process.</p>			
<p><u>OFFICER COMMENT</u></p> <p>As above.</p>			

LOCAL GOVERNMENT (ADMINISTRATION) REGULATIONS REQUIREMENT

Pursuant to regulation 22(7) of the *Local Government (Model Code of Conduct) Regulations 2021*, if the amended recommendation is adopted by Council, the above Reasons will be recorded in the Minutes.